

**CIVIL RIGHTS COMPLIANCE
NON-DISCRIMINATION**

In accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Higher Education Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the laws of the State of Vermont, and the rules and regulations promulgated by the Secretary of Health and Human Services and Secretary of Education, it is the policy of the Orwell Town School District that no person will be discriminated against on the basis of race, color, national origin, sex, sexual orientation, creed, disability or handicap in admission to, access to, treatment in or employment in its programs and activities. It is the intent of the District to ensure that students who are handicapped or disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services.

APPROVED: November 16, 1993

ORWELL TOWN SCHOOL DISTRICT