

VOLUNTEERS AND WORK STUDY STUDENTS

Policy

The Orwell School District recognizes the valuable contributions made to the schools by volunteers and work study students. It further recognizes that appropriate supervision of volunteers and work study students will enhance their contributions as well as fulfill the responsibility that the school district has for the education and safety of its students.

Definitions

Volunteer: A volunteer is an individual not employed by the school district who works on an occasional or regular basis in the school setting to assist the staff. A volunteer works without compensation or economic benefits.

Work study student: A work study student receives compensation for work performed at the school as part of a college work experience program. For purposes of this policy, an intern, working without pay, will be considered a work study student. A student working toward a teaching credential who may be placed at a school as a student teacher is not a work study student.

Administrative Responsibilities

- 1. Recruitment:** The principal is authorized to recruit and approve volunteers and work study students to work in the school. It is the principal's responsibility to be reasonably sure that the volunteer or work study student is a person of good character with the ability to make significant contributions to the school. The principal may require volunteers and work study students to complete information forms providing background information including, but not limited to, the dates, locations, and dispositions of any convictions, including findings of guilt, pleas of guilty, or nolo contendere, for criminal violations. A person who fails to provide full and accurate background information in response to the principal's request will not be permitted to work with students.
- 2. Placement:** Placement and replacement of volunteers and work study students will be made by the principal or the principal's designee.
- 3. Conditions of work:** Volunteers and work study students will be informed by the principal of the extent to which school district insurance policies protect them from personal liability resulting from claims against them based on negligence or other injurious conduct while acting in a volunteer or work study capacity.
- 4. Supervision.** Volunteers and work study students who work directly with students will be under the immediate supervision of a licensed professional employee. Volunteers and work study students will not have unsupervised contact with students, except when that contact is of short duration and necessary in the context of activities planned by and under

the direction of professional school staff or contractors employed by the school. No volunteer or work study student will have regularly scheduled unsupervised contact with students.

Responsibilities of volunteers and work study students

1. Volunteers and work study students are responsible for complying with school policies, rules and regulations.
2. Volunteers and work study students will be considered staff members for purposes of compliance with the Harassment in Education Act.

APPROVED: February 15, 2000

Orwell Town School District